



**THE NORTON  
KNATCHBULL**  
SCHOOL

**The Norton Knatchbull School,**  
Hythe Road, Ashford, Kent, TN24 0QJ  
Headteacher: Mr. B. Greene, BA (Hons), NPQH

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## **TEACHER OF SCIENCE**

### **Required September 2025**

The Norton Knatchbull School is looking to appoint an excellent Teacher of Science. This is a full-time post and is suitable for an ECT or equally a more experienced colleague looking for a new challenge. The successful applicant will join a large, supportive and cohesive faculty. The successful candidate will be expected to teach all three sciences up to GCSE and the ability to offer an A Level subject would also be desirable. Experienced colleagues will be expected to demonstrate a proven track record of examination success –and in the case of an ECT evidence of the potential to do so.

We are looking for an excellent classroom practitioner who can inspire both colleagues and students and lead by example. We welcome applicants from either selective or wide ability settings, who are keen to work with high achieving and motivated students in a strong and growing department, with improving results and a growing number of students studying Science at A Level in recent years.

At The Norton Knatchbull School the majority of students study the three Sciences separately at GCSE. Student engagement and interest across all year groups is positive and beyond the classroom students engage in a wide range of extra-curricular activities in Science and STEM activities. The Science Department is well equipped with 12 laboratories, including two new laboratories within our Digital Learning Centre.

Please look on our website [www.nks.kent.sch.uk](http://www.nks.kent.sch.uk) for a Job Description and an application form. Please send your completed application form together with a letter of application, of no more than 2 sides of A4 to Mrs C Dunton (HR Officer) at [cdunton@nks.kent.sch.uk](mailto:cdunton@nks.kent.sch.uk). For applicants currently serving as teachers, one of the referees should be your current Headteacher or Acting Headteacher.

**Deadline for applications: 9am – Monday 10<sup>th</sup> February 2025**  
Interviews will take place as soon as possible thereafter.

We reserve the right to interview prior to this date depending on applications received.

NKS is committed to the continuing Professional Development and Equal Opportunities for all our staff. We support our employees in career development and respect initiative and ambition. As such we are committed to using Performance Management; formal and informal training; coaching and mentoring; and peer support to ensure the progression of our staff. In return we expect commitment and a desire to improve and excel from our colleagues. It is important for our students to understand and experience the strength and depth of a diverse community and we aim to create a culture that encourages and values diversity, and that appoints, rewards, and promotes staff based on merit. To show our commitment to this, the school has recently achieved the Race Charter Mark at bronze level.

We are committed to safeguarding and promoting the welfare of children and young people.

**Only candidates who are shortlisted will be contacted.**

**Benefactorum Recordatio Jucundissima Est**

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