



THE NORTON
KNATCHBULL
SCHOOL

The Norton Knatchbull School,
Hythe Road, Ashford, Kent, TN24 0QJ
Headteacher: Mr. B. Greene, BA (Hons), NPQH

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FRENCH LANGUAGE ASSISTANT

REQUIRED SEPTEMBER 2024

The Norton Knatchbull School is looking to appoint a part-time French Language Assistant to provide support to students in Years 10, 11 and 13 for 6 hours per week, term time only (38 weeks). This is a fixed term contract until 31st August 2025, at which point this will be reviewed. The role is paid hourly based on an annual salary of £33,814 FTE / £4635.90 pro rata (6 hours).

Week A: Monday, Tuesday, Thursday, Friday.

Week B: Monday, Tuesday, Thursday.

You will be a native / near native French speaker, excellent communicator, and team player. You should be committed to helping pupils to develop their oral fluency throughout the school and be prepared to support native and non-native students of French in their preparation for the oral part of public examinations (GCSE and A level).

Knowledge and experience of the GCSE (AQA) A level (Edexcel) curriculums and the requirements for the speaking examination would be advantageous; however, in-house training and guidance will be provided.

Please look on our website www.nks.kent.sch.uk for a Job Description and an application form. Please send your completed application form to Mrs C Dunton (HR Officer), by email to cdunton@nks.kent.sch.uk.

Deadline for applications: **9 am, Friday 30th August**

Interviews will take place as soon as possible thereafter. We reserve the right to interview prior to this date depending on applications received.

NKS is committed to the continuing Professional Development and Equal Opportunities for all our staff. We support our employees in career development and respect initiative and ambition. As such we are committed to using Performance Management; formal and informal training; coaching and mentoring; and peer support to ensure the progression of our staff. In return we expect commitment and a desire to improve and excel from our colleagues. It is important for our students to understand and experience the strength and depth of a diverse community and we aim to create a culture that encourages and values diversity, and that appoints, rewards, and promotes staff based on merit. To show our commitment to this, the school is actively working towards the Race Charter Mark.

We are committed to safeguarding and promoting the welfare of children and young people.

Only candidates who are shortlisted will be contacted.

Benefactorum Recordatio Jucundissima Est

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