

## The Norton Knatchbull School,

Hythe Road, Ashford, Kent, TN24 0QJ Headteacher: Mr. B. Greene, BA (Hons), NPQH

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## **TEACHER OF ENGLISH**

The Norton Knatchbull School is looking for a full time Teacher of English. We welcome applicants from either selective or wide ability settings, who are keen to work with high achieving and motivated students in a strong department. This post is suitable for an ECT or equally a more experienced colleague looking for a new challenge.

Experienced colleagues will be expected to demonstrate a proven track record of examination success – and in the case of an ECT evidence of the potential to do so. We are looking for an excellent classroom practitioner who can inspire both colleagues and students and lead by example.

Please look on our website <a href="www.nks.kent.sch.uk">www.nks.kent.sch.uk</a> for a Job Description and an application form. Please send your completed application form together with a letter of application, of no more than 2 sides of A4 to Mrs C Dunton (HR Officer), either by post or email <a href="mailto:cdunton@nks.kent.sch.uk">cdunton@nks.kent.sch.uk</a>.

For applicants currently serving as teachers, one of the referees should be your current Headteacher or Acting Headteacher.

Deadline for applications: 9am, Friday 30th August 2024.

Interviews will take place as soon as possible thereafter. The selection process will involve a teaching activity with students, an opportunity to meet with colleagues in the Department and a panel interview. We reserve the right to interview prior to this date depending on applications received.

NKS is committed to the continuing Professional Development and Equal Opportunities for all our staff. We support our employees in career development and respect initiative and ambition. As such we are committed to using Performance Management; formal and informal training; coaching and mentoring; and peer support to ensure the progression of our staff. In return we expect commitment and a desire to improve and excel from our colleagues. It is important for our students to understand and experience the strength and depth of a diverse community and we aim to create a culture that encourages and values diversity, and that appoints, rewards, and promotes staff based on merit. To show our commitment to this, the school is actively working towards the Race Charter Mark.

We are committed to safeguarding and promoting the welfare of children and young people.

Only candidates who are shortlisted will be contacted.